



Minutes of the VPL Board Community Relations, Planning & Development Committee Regular Meeting held on Monday, November 18, 2019 at 5:30 p.m. in the Level 8 Boardroom at 350 West Georgia Street, Vancouver, B.C.

**Present:** Jennifer Chan  
Kurt Heinrich — Chair  
Rebecca Jules  
John Schaub  
Abeer Yusuf

**Absent:** Harlan Pruden

**Management**

**Present:** Christina de Castell — Chief Librarian  
Kay Cahill — Director, Collections & Technology  
Julie Iannacone — Director, Neighbourhood & Youth Services  
Dawn Ibey — Director, Library Experience  
Julia Morrison — Director, Corporate Services & Facilities  
Carol Nelson — Director, Planning & Communications

**Staff:** Patricia Chong — Manager, Policy & Planning

**Guest:** Kari Scott-Whyte — CUPE 391

**Recording**

**Secretary:** Chrysalyn Tolentino — Executive Assistant

**ADMINISTRATION:**

**1. Approval of the Agenda**

Moved by Rebecca Jules

*THAT the Committee approve the regular meeting agenda as received.*

**CARRIED UNANIMOUSLY**

**2. Minutes**

The Chief Librarian presented the draft minutes of the Regular Meeting October 15, 2019 for approval by the Committee.

Moved by Jennifer Chan

*THAT the draft minutes of Regular Meeting held October 15, 2019 be approved as received.*

**CARRIED UNANIMOUSLY**

## **PLANNING**

### **3. Vancouver City-Wide Plan**

Julie Iannacone, Director of Neighbourhood & Youth Services, presented a report that provides information on the Vancouver City-wide Plan, a long-range strategic plan for the City, and that it is now named the Vancouver Plan. Julie noted that we are now in the engagement phase and the program is expected to take approximately three years, followed by implementation. VPL staff will support public engagement opportunities at the library and in the community, and additional roles for VPL staff will be identified as planning progresses. There will be a presentation on the City-wide Plan at the January 22, 2020 Board meeting and the Board will have an opportunity to ask questions of the project team. Trustees expressed support for the Library's participation and Board Chair John Schaub commented that he and Trustee Yusuf had attended a recent event about the Vancouver Plan.

Moved by Rebecca Jules

*THAT the Community Relations, Planning and Development (CRPD) Committee receive the report for information.*

**CARRIED UNANIMOUSLY**

### **4. VPL 2020 Quarterly Progress Report – Q3 2019**

Carol Nelson, Director of Planning & Communications, presented the VPL 2020 Strategic Plan Quarterly Progress Report for the third quarter of 2019 to the Committee and noted that VPL continued to make progress on several key initiatives as we begin to approach completion of the VPL 2020 Strategic Plan. To this end, we will have a public survey by Insights West to collect final measurement. Trustees sought clarification on some items in the report including examples of sustainable collections, the Citizenship Journalism program, and opportunities for trustees to attend parts of future staff conference and learn about library activities. Trustees requested a presentation about the Citizen Journalism program series at a future Board meeting.

Moved by Rebecca Jules

*THAT the Community Relations, Planning and Development (CRPD) Committee receive the report for information.*

**CARRIED UNANIMOUSLY**

## 5. Strategic Plan Update

Carol Nelson, Director of Planning & Communications, presented for Committee discussion the Strategic Plan Update with questions about the title of pillar three and the potential to merge goals 2.3 and 3.3 related to Indigenous history and culture. There was extensive discussion about the implications of including or removing equity from the title of Pillar Three: Equity & Inclusion. At the conclusion of the discussion, there was a general agreement to replace the title 'Equity & Inclusion' with 'Belonging & Connection' based on the input of trustees who work in this area and ongoing discussions among staff and in the community about belonging, and agreement to incorporate equity into the descriptions in this pillar rather than in the title. Trustees agreed to discuss the overlap between goals 2.3 and 3.3 after the over-arching text about Reconciliation is drafted, as Trustee Jules noted that details are needed about how the work will be implemented, and that reflecting history and culture in spaces, and providing education, are important parts of VPL's priorities and distinct in the TRC Calls to Action. Trustee Yusuf noted that the final document should also reflect that the responsibility for the work of Reconciliation lies among non-Indigenous people.

Moved by John Schaub

*THAT the Community Relations, Planning and Development (CRPD) Committee receive the report for information.*

**CARRIED UNANIMOUSLY**

## ADJOURN

There being no further business, the Chair declared the meeting adjourned at 6:37 p.m.

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Kurt Heinrich, Chair

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Christina de Castell, Secretary